Gateway Science Academy Board of Directors Meeting February 7, 2024, at 4:00 pm

6025 Chippewa Street, Ste#206 St. Louis, MO 63109

Zoom Meeting ID: 830 2467 2729 Password: Gators

AGENDA

Call to Order	Dr. Bagwell
Roll Call	Dr. Bagwell
Mission Statement	Dr. Bagwell
Approval of the Agenda	Dr. Bagwell
Public Input Session	Dr. Bagwell

(Please note, the GSA Board public participation policy allows each speaker no more than three minutes, and each topic is limited to no more than 20 minutes except with the concurrence of the majority of the Board. Individuals who do not have an opportunity to speak during the allotted time will be given the first opportunity at the next regularly scheduled meeting, and they can also submit their comments via email to **gsaboard@gsastl.org**)

Announcements/Acknowledgements

Sponsor Portfolio Meeting at KC Mr. Blackstone
Concept CEO Visits GSA Mr. Blackstone & Mr. Duman

Consent Agenda Dr. Bagwell

Approval of December 13, 2023 Meeting Minutes

Approval of December 2023 Financials

Approval Personnel Report

Dr. Bagwell

Mr. Damar

Mr. Blackstone

Items for Action

Approval of 24.25 Academic Calendar

Approval of Charter Renewal

Mr. Blackstone

Mr. Blackstone

Student Achievement and Activities

Superintendent's Report Mr. Blackstone

School Dashboard and Academic Updates Mr. Blackstone

Board Related:

Board Training – Book Study

Mr. Durhan

Personal Financial Disclosure

Board Acknowledgement of Closure Assurance

Concept Schools Board Retreat

Mr. Blackstone

Mr. Blackstone

Other Business:

Facility Update – Renovation Project

Adjourn the Meeting Dr. Bagwell

Items in italics are action items.

MISSION

The mission of the Gateway Science Academy of St. Louis is to provide quality education with an emphasis on science, mathematics, and technology while balancing all core subjects. We strive to create an atmosphere that provides students, parents, and teachers opportunities for continuous growth, enabling them to reach their highest potential.

VISION

Elementary and Middle School Vision

Our students will enter high school ready to tackle any academic challenge and will excel in the STEM subjects.

High School Vision

Our students will achieve 100% graduation and college acceptance.

Gateway Science AcademyBoard of Directors Meeting December 13, 2023, at 4:00 pm

6025 Chippewa Street, Ste#206 St. Louis, MO 63109

Zoom Meeting ID: 857 6865 3460

Password: Gators

MEETING MINUTES

1. Session Opening:

Dr. Bagwell commenced the meeting to order with the roll call at 4:02 pm.

Members Present: Tim Bagwell, Orville (Beau) Goerger, Kennedy Maranga (4:25 pm),

Jacquelyn Lewis-Harris (online), Patricia Hunt (online), Ali Durhan

Members Absent: None

GSA: Nuh Celik – Principal, Matt Sagnak – Asst. Superintendent, Brian Schick – DTL,

Debra Weaver - Principal

Concept Schools: Engin Blackstone – Superintendent, Hasan Damar - Treasurer

Dr. Bagwell read the mission statement.

2. Adopt an Agenda:

Mr. Goerger made a motion to adopt the agenda. Mrs. Hunt seconded.

Roll Call to Adopt the Agenda:

Tim Bagwell: Aye, Beau Goerger: Aye, Jacquelyn Lewis-Harris: Aye, Ali Durhan: Aye,

Patricia Hunt: Aye

Motion approved.

3. Public Input:

None

4. Announcements/Acknowledgements

None

5. Approval of the Consent Agenda

Mr. Goerger made a motion to approve the consent agenda, and Mr. Durhan seconded.

Approval of October 11, 2023 Meeting Minutes

No discussion

Approval of October and November 2023 Financials

Mr. Damar presented the budget details below:

- The October P&L report shows \$2,297,828 in total revenue and \$2,101,997 in expenses. It shows a \$195,831 surplus
- The November P&L report shows \$2,073,070 in total revenue and \$2,244,253 in expenses. It shows a \$171,183 deficit.
- End of November revenue is 43.3%, and expenditure is 44.8%. They are expected to be close to 41.7%
- The total cash balance is \$5,925,932 as of November 30, 2023. We have 92 days of unrestricted cash on hand.
- The total loan balance is \$2,442,785.

Approval Personnel Report

Mr. Blackstone presented the new hires and resignations since the last Board meeting.

Roll Call to Approve the Consent Agenda:

Tim Bagwell: **Aye**, Beau Goerger: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Ali Durhan: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**

The consent agenda approved unanimously.

6. Items for Action:

Approval of FY23 Audit Report

Mr. Mueller, the auditor with KPMCPA, presented the highlights of the FY23 audit report and responded to the questions. He stated that his team did not encounter any problems while working with the Concept finance team, and there is no finding in the report.

Mrs. Hunt made a motion to approve the FY23 audit report, Dr. Lewis-Harris seconded.

Roll call to Approve:

Tim Bagwell: **Aye**, Beau Goerger: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Ali Durhan: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**

The motion approved unanimously.

Approval of Holiday Bonus

The GSA Administration and Finance Committee recommends \$400 extra pay for full-time contracted employees and \$100 for part-time contracted employees in December as a token of the Board's appreciation for their invaluable service.

Mr. Durhan made a motion to approve the Holiday Bonus, Dr. Kennedy seconded.

Roll Call to Approve the Holiday Bonus:

Tim Bagwell: **Aye**, Beau Goerger: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Ali Durhan: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**

Motion Approved unanimously.

Approval of Additional Sick Days

The GSA Administration and Finance Committee recommends adding **three more days** to the GSA staff's eight current sick/personal days for this school year due to the high volume of COVID and other contagious illnesses encountered during the first half of the school year.

Dr. Kennedy made a motion to approve the three additional sick days for the current academic year, Mr. Durhan seconded.

Roll Call to Approve the Holiday Bonus:

Tim Bagwell: **Aye**, Beau Goerger: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Ali Durhan: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**

Motion Approved unanimously.

7. Student Achievement and Activities - Superintendent's Report

Dr. Schick provided updates about the District's academic progress, and Mr. Blackstone presented the highlights of the DESE's APR 2023 student achievement report.

8. Board Related:

Approval of New Board Member

The Governing Committee recommended that Mr. Ahmet Baltaci be a new member of the GSA Board. Mr. Durhan made a motion, Mr. Goerger seconded to approve.

Roll Call to Approve:

Tim Bagwell: **Aye**, Beau Goerger: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Ali Durhan: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**

Motion Approved unanimously.

Board Training:

Mr. Durhan presented a plan to read and study the book "Governing for Greatness" by Brian Carpenter. The objective is for everyone to be ready to engage in discussions on the first two chapters during the upcoming Board meeting.

9. Other Business

Facility Update: Mr. Blackstone reported that the renovation project drawings will be complete by the end of the month and will be submitted to the City for permits. The plan is to start demolition in January and finish the entire project by the end of June.

10. Adjourn the Meeting

Mr. Goerger made a motion to adjourn the meeting; Dr. Kennedy seconded.

Roll Call to Adjourn:

Tim Bagwell: Aye, Beau Goerger: Aye, Jacquelyn Lewis-Harris: Aye, Ali Durhan: Aye,

Patricia Hunt: Aye, Kennedy Maranga: Aye

The meeting adjourned at 5:24 pm.



February 7, 2024

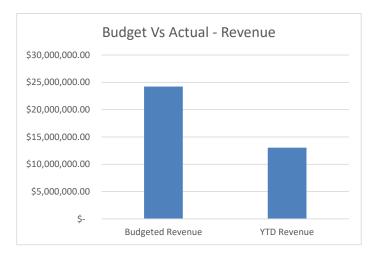
FINANCIAL STATEMENTS

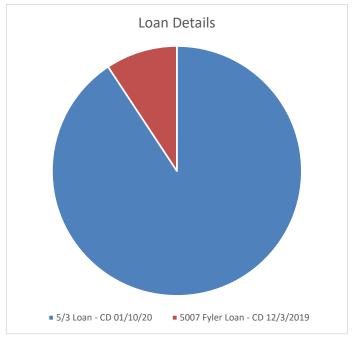


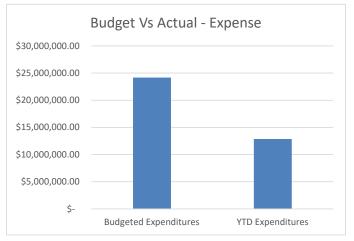
GSA Financial Dashboard December 2023

- GSA has \$167,729 surplus at the end of December 2023.
- Total cash-in-hand is \$ 6,102,738.51.
- Unrestricted days cash on hand:95.36.
- Long-term loan total is \$2,388,665.27.
- The total Current Enrollment in is 1610.
- 23-24 PK-12 Estimated ADA is 1440.
- 23-24 PK-12 Estimated WADA is 1653.

Budgeted Revenue	\$ 24,219,012.68	100.00%
YTD Revenue	\$ 13,037,016.75	53.83%
Budgeted Expenditures	\$ 24,171,211.27	100.00%
YTD Expenditures	\$ 12,869,287.93	53.24%







Definition of Terms

ADA: Average Daily Attendance

WADA: Weigted Average Daily Attendance

YTD: Year to Date

				FIN	ANCI <i>E</i>	AL STA	TEMI	ENT S	UMM.	ARY					
GATEWAY SCIENCE ACADE	MY OF ST LO	OUIS		Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24
Current Enrollment															
	BUDGET-FY24	YTD													
LOCAL REVENUE	2,520,450	\$ 1,482,163.05	58.8%	302,087	175,482	269,164	248,153	263,095	224,183						
STATE REVENUE	19,893,146	\$ 9,610,765.19	48.3%	1,655,495	1,486,554	1,558,479	1,579,279	1,547,737	1,783,221						
FEDERAL REVENUE	1,805,417	\$ 1,944,088.51	107.7%	-	214,552	462,307	470,396	262,238	534,595						
Total Revenues	24,219,013	13,037,017	53.8%	1,957,583	1,876,587	2,289,950	2,297,828	2,073,070	2,541,999		_	_	_	_	
otal nevenues	24,213,013	13,037,017	33.6%	1,557,505	1,070,307	2,203,330	2,237,020	2,073,070	2,341,333						
SALARIES	12,900,000	\$ 6,333,531.35	49.1%	824,834	981,640	1,186,526	1,006,881	1,222,088	1,111,562						
BENEFITS	4,089,300	\$ 2,104,983.82	51.5%	304,283	360,005	363,360	347,544	369,975	359,818						
PURCHASED SERVICES	5,001,111	\$ 2,891,807.93	57.8%	377,283	649,669	616,459	389,530	456,919	401,947						
SUPPLIES AND MATERIALS	1,963,000	\$ 1,172,681.23	59.7%	261,422	196,314	288,850	222,495	157,050	46,550						
CAPITAL OUTLAY	217,800	\$ 366,283.60	168.2%	31,772	15,984	16,520	135,547	38,222	128,239						
Total Expenditures	24,171,211	12,869,288	53.2%	1,799,593	2,203,612	2,471,716	2,101,997	2,244,253	2,048,116	-	-	-	-	-	
					/	/ >		/							
NET INCOME	47,801	167,729		157,990	(327,025)	(181,767)	195,831	(171,183)	493,883	-	-	-	-	-	
											T				
Midwest Bank Register (QB) Balance				\$ 2,118.13											
Midwest Bank Cleared Balance Midwest Savings Register (QB) Balance				\$ 2,118.13			\$ 45,402.37	\$ 49,955.92 \$ 5,017,653.20							
Midwest Savings Register (QB) Balance Midwest Savings Cleared Balance					\$ 5,056,606.72		\$ 5,009,000.48								
5/3 Bank 2066 Register (QB) Balance				\$ 1,589,937.61					\$ 1,047,995.42						
6/3 Bank 2066 Cleared Balance				\$ 1,589,937.61					\$ 1,051,455.42						
BUSINESS 5/3 Loan - 2022 5007 Fyler Loan - CD 12/3/2019	2,166,660 222,005														
Fotal Loan Principal Payment for FY22	325,134														
Payments Over \$5,000															
	\$ 5,769.19		ſ												
Coralic Architecture	\$ 65,147.50														
Martin Rosso	\$ 5,050.00														
Renaissance Learning, Inc	\$ 10,775.00														
Sateway Security Service	\$ 5,905.13														
Sundance International Llc.	\$ 18,564.00														
			ŀ												
			j												
Recurring transactions aren't included.															

Gateway Science Academy of St Louis Budget Vs Actual As of December 31, 2023

Ju	ly 23 - Dec. 23			
	ly 23 - Dec. 23	F	Y 2024 Budget	% of Budget
	1,482,163.05		2,520,450.00	58.81%
	9,610,765.19		19,893,145.68	48.31%
	1,944,088.51		1,805,417.00	107.68%
\$	13,037,016.75	\$	24,219,012.68	53.83%
	6,333,531.35		12,900,000.00	49.10%
	2,104,983.82		4,089,300.00	51.48%
	606,557.09		833,000.00	72.82%
	753,355.68		1,233,623.00	61.07%
	9,708.01		50,000.00	19.42%
	87,139.02		120,587.00	72.26%
	47,421.86		135,000.00	35.13%
	1,294,477.27		2,471,901.27	52.37%
	93,149.00		157,000.00	59.33%
	1,172,681.23		1,963,000.00	59.74%
	50,903.08		133,800.00	38.04%
	315,380.52		84,000.00	375.45%
\$	12,869,287.93	\$	24,171,211.27	53.24%
\$	167,728.82	\$	47,801.41	350.89%
Color	Codes			
			D	ecember Perc.
				50.00%
			_	
	\$	1,944,088.51 \$ 13,037,016.75 6,333,531.35 2,104,983.82 606,557.09 753,355.68 9,708.01 87,139.02 47,421.86 1,294,477.27 93,149.00 1,172,681.23 50,903.08 315,380.52 \$ 12,869,287.93	1,944,088.51 \$ 13,037,016.75 \$ 6,333,531.35 2,104,983.82 606,557.09 753,355.68 9,708.01 87,139.02 47,421.86 1,294,477.27 93,149.00 1,172,681.23 50,903.08 315,380.52 \$ 12,869,287.93 \$ \$ 167,728.82 \$	1,944,088.51

	Dec 31, 23
ASSETS	
Current Assets	
Checking/Savings	
1072 · Bill.com Money Out Clearing	-11,386.23
1111-05 · Mid West Bank	28,132.91
1111-06 · Midwest Savings Account	5,026,610.18
1111-07 · Fifth Third Bank 2066	1,047,995.42
Total Checking/Savings	6,091,352.28
Other Current Assets	
1400-00 · Other Current Assets	
1411 · Security Deposits	2,000.00
Total 1400-00 · Other Current Assets	2,000.00
Total Other Current Assets	2,000.00
Total Current Assets	6,093,352.28
Fixed Assets	
1500-00 · Fixed Assets	
1529 · Soft Costs	56,219.06
1520 · Buildings	5,232,547.78
1521 · Building Improvements	5,270,681.87
1531 · Improvements Other Than Buildng	431,678.75
1541 · Equipment	1,700,838.09
1542 · Classroom Instructional Apparat	314,634.27
1543 · Vehicles	227,783.50
1549 · Accumulated Depreciation	-7,436,338.49
Total 1500-00 · Fixed Assets	5,798,044.83
Total Fixed Assets	5,798,044.83
TOTAL ASSETS	11,891,397.11
LIABILITIES & EQUITY	,,
Liabilities	
Current Liabilities	
Accounts Payable	
2111-00 · Accounts Payable	-689.90
Total Accounts Payable	-689.90
Credit Cards	-005.30
2172-05 · Commercial Card - Ending 2784	-911.73
2172-08 · Commercial Card - Ending 8314	11,772.69
2172-09 · Commercial Card · Ending 3314	5,269.58
-	
2172-10 · Commercial Card - Ending 5298 2172-11 · Commercial Card - Ending 2513	1,266.96 2,428.29
Total Credit Cards	19,825.79
Other Current Liabilities	
2150-00 · Payroll Deduction & Witholdings	44.500.00
2156-00 · Health/Dental/Life Insu	-44,536.03
2158-00 · Teacher Retirement	485,381.01
2150-00 · Payroll Deduction & Witholdings - Other	0.00
Total 2150-00 · Payroll Deduction & Witholdings	440,844.98
Total Other Current Liabilities	440,844.98
Total Current Liabilities	459,980.87
Long Term Liabilities	
2121 · Loans Payable	
5/3 Loan - 2022	2,166,660.00
5007 Fyler Loan - CD 12/3/2019	222,005.27
Total 2121 · Loans Payable	2,388,665.27
Total Long Term Liabilities	2,388,665.27
Total Liabilities	2,848,646.14
Equity	
3113-00 · Unrestricted Net Assets	8,875,022.15
Net Income	167,728.82
Total Equity	9,042,750.97
TOTAL LIABILITIES & EQUITY	
	11,891,397.11

		PERSOI	NNEL REPORT 02.07.20	024					
NEW HIRES									
First Name	Last Name	Position	Campus	Salary	Hire Date				
Ja'lanna	Williams	Teacher Aide	GSA South	\$15,190 (Prorated from \$33K)	1/16/2024				
Gabby	Crain	Administrative Assistant	GSA South	\$20/hr	1/3/2024				
Sydney	Bardmass	Administrative Assistant	GSA Middle	\$20/hr	12/18/2023				
			RESIGNATIONS						
First Name	Last Name	Position	Campus	Reason	Resignation Date				
Caitlyn	Bolozky	Admin Assistant	GSA South	Vol - Better Pay/Benefits	12/1/202				

GSA 2024-2025 ACADEMIC CALENDAR*

5-6: New Teacher Orientation 7-16: All Staff Summer Institute 14-15: Student Orientations 19: First Day of School

10 Student Days 18 Returning Staff Workdays 20 New Staff Workdays

	AUGUST 2024								
S	М	M T W Th F							
				1	2	3			
4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29	30	31			

- FEBRUARY 2025 M T W Th F S 1 2 4 5 6 8 9 10 11 12 13 14 15 20 16 17 18 19 21 22 24 25 26 27 28 23
- 21: Parent/Teacher Conferences 12:30-6:30
- 21: Early Dismissal Smiley & South at 12:00 pm Fyler at 11:40 am
- 17: Presidents' Day No School

19 Student Days 20 Staff Workdays

2.	Labor	Day
۷.	LUDUI	Day

- 19: Parent/Teacher Conferences 12:30-6:30
- 19: Early Dismissal Smiley & South at 12:00 pm Fyler at 11:40 am
- 20: PD Day-I (No Students)

19 Student Days 20 Staff Workdays

SEPTEMBER 2024										
S	М	T	W	Th	F	S				
1	2	3	4	5	6	7				
8	9	10	11	12	13	14				
15	16	17	18	19	20	21				
22	23	24	25	26	27	28				
29	30									

MARCH 2025 M T W Th F S 5 8 9 12 13 14 10 11 15 16 17 18 19 20 21 22 23 26 27 28 29 30 31

14: End of 3rd Qtr. (Total School Days:137) 24-28: Spring Break 31: Work Day/Records Day

15 Student Days 15 Staff Workdays

17: End of 1st Qtr.
(Total School Days: 42)
18: PD Day-II (No Students)

22 Student Days 23 Staff Workdays

OCTOBER 2024										
S	М	T	W	Th	F	S				
		1	2	3	4	5				
6	7	8	9	10	11	12				
13	14	15	16	17	18	19				
20	21	22	23	24	25	26				
27	28	29	30	31						

APRIL 2025									
S	М	M T W Th F							
		1	2	3	4	5			
6	7	8	9	10	11	12			
13	14	15	16	X	18	19			
20	21	22	23	24	25	26			
27	28	29	30						

- 1: School Resumes
- 17: Parent/Teacher Conferences Thursday, 12:30-6:30
- 17: Early Dismissal Smiley & South at 12:00 pm Fyler at 11:40 am
- 18: PD Day-III
- 21 Student Days 21 Staff Workdays

- 15: Parent/Teacher Conference 12:30-5:00
- 15: Early Dismissal Smiley & South at 12:00 pm Fyler at 11:40 am
- 27-29: Thanksgiving Break

18 Student Days 18 Staff Workdays

NOVEMBER 2024						
S	М	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	<i>)</i> 5	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY 2025 s M T W Th F S 2 1 3 8 9 6 10 12 | 13 14 15 11 16 17 19 20 21 22 23 24 18 30 27 28 29

23: Last Day of School-Early Dismissal Smiley & South at 12:00 pm Fyler at 11:40 am (Total School Days:175) 26: Memorial Day

17 Student Days 17 Staff Workdays

20: End of 2nd Qtr. (Total School Days: 84) 23-3: Winter Break

15 Student Days 15 Staff Workdays

DECEMBER 2024						
S	М	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

	JUNE 2025						
S	М	T	W	Th	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30						

1st Qtr. Aug. 19 - Oct. 17: 42 Days 2nd Qtr. Oct. 21 - Dec. 20: 42 Days 3rd Qtr. Jan. 6 – March 14: 48 Days 4th Qtr. March 17 - May 23: 43 Days

Summer School: May 28-June 20 19: Juneteenth 175 Student Days 184 Staff Workdays

6: School Resumes 20: MLK Day - No School

19 Student Days 20 Staff Workdays

JANUARY 2025						
S	М	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

* To be approved by the GSA Board of Directors on February 7, 2024



GATEWAY SCIENCE ACADEMY

♦Address:6025 Chippewa St., Ste 207, St. Louis, MO 63109
♦Phone: (314)-282-0534. ♦Web:www.gsastl.org

January 26, 2024

Mrs. Robbyn Wahby, Executive Director Missouri Charter Public School Commission 20 South Sarah Street St. Louis, MO 63108

Subject: Letter of Intent for Charter Renewal – Gateway Science Academy

Dear Mrs. Wahby,

The Gateway Science Academy of St. Louis' (GSA) Board of Directors intends to renew the charter term of GSA for an additional ten years. As the Board Chair, I am pleased to present a strong case for renewing GSA's charter based on its outstanding academic success, financial stability, consistent growth, solid governing board oversight, and unwavering compliance with all state and federal regulations.

GSA has demonstrated remarkable academic achievement, maintaining high standards of excellence. Our students consistently excel in standardized testing, showcasing the effectiveness of our educational programs. Our commitment to continuous improvement is evident through high ratings and evaluations by esteemed third-party agencies such as Cognia and Niche.

Financial stability is a cornerstone of GSA's operations. Our prudent fiscal management has ensured a stable and secure financial environment, enabling us to allocate resources effectively to support our educational mission. This stability has been key to GSA's ability to provide a high-quality education to our students.

GSA has experienced consistent growth in both student enrollment and academic offerings. Our school has become an integral part of the community, attracting families seeking a rigorous and nurturing educational environment. The expansion of our academic programs reflects our commitment to meeting the diverse needs of our student body.

The governing board has provided solid oversight and strategic direction to ensure the school's success. Our board comprises dedicated individuals with diverse expertise, fostering a collaborative and effective decision-making process.

Moreover, GSA is fully committed to operating in compliance with all city, state, and federal regulations governing charter schools. Our proactive approach to regulatory compliance reflects our commitment to maintaining the highest standards of governance and accountability.

Given the above, we kindly request the opportunity to present a comprehensive renewal application to the Missouri Charter Public School Commission. We are confident that the evidence of GSA's academic success, financial stability, consistent growth, solid governing board oversight, and compliance with regulations will demonstrate our school's continued capacity to provide exemplary education to our community.

We look forward to the opportunity to discuss Gateway Science Academy's contributions to the educational landscape during the renewal process, and Mr. Ali Durhan, GSA Board Secretary, will serve as the Board's Chairperson for the renewal committee.

Sincerely,

Dr. Tim Bagwell Board Chair

Gateway Science Academy

Tim Bagnell

Missouri Charter Public School Commission	
Revocation	3.07

Policy

Revocation

- 1. Commission staff may recommend revocation of a charter prior to the expiration of the school's current performance contract for any of the following reasons:
 - Continued failure to comply with or make significant progress on elements of an action plan proscribed through Commission intervention (e.g., from a Letter of Concern or placement on Probation by the Commission).
 - One or more material violations or breach of any part of the current performance contract.
 - Failure to meet requirements for student performance as outlined in the performance contract.
 - Failure to meet generally accepted standards of fiscal management or audit requirements.
 - Significant concerns for the health and safety of students, staff, and community members visiting the school.
 - Violation of any provision of law from which the charter school has not been exempted, including federal laws and regulations governing children with disabilities.
 - Conviction of fraud.
- 2. Whenever the Commission staff has reason to believe that a charter should be revoked, staff shall notify the charter school's governing board in writing of the prospect of revocation. The notification shall be served by email and certified mail. The notice shall include the following:
 - The reason why revocation is contemplated
 - The date by which the charter school shall respond, which shall be not less than thirty (30) days from the date of the notification
 - A statement that the charter school may, in its response, request an administrative hearing.
 - An explanation that if the school does not request a hearing before the Commission, it thereby also waives its appeal rights to the State Board of Education as outlined in RSMo 160.405.
- 3. If the charter school does not pursue an administrative hearing, the Commission will vote on the recommendation in closed session. A vote by a majority of the commissioners present is required for revocation. The Commission's vote on the recommendation to revoke is final.

Adopted: November 17, 2021 Page 1 of 3

Missouri Charter Public School Commission Revocation 3.07

- 4. If the charter school pursues an administrative hearing pursuant to RSMo160.405, the Commission shall conduct the administrative hearing as follows:
 - a. The chair of the Commission will set a date, time, and place for the hearing, which shall take place within 15 days of the date of written notification.
 - b. Notice of the hearing and the hearing itself will be conducted according to State open meeting laws.
 - c. The staff of the Commission will provide evidence of the reason(s) for the revocation.
 - d. The charter school may be represented by legal counsel, present evidence, and call witnesses. However, the Commission may exclude irrelevant or unduly repetitious evidence.
 - e. The hearing shall be recorded.
- 5. The Commission will make a final decision in closed session, within thirty (30) days of the hearing. A vote by a majority of the commissioners present is required for revocation.
- 6. The Commission will notify the charter school of its final decision by email and certified mail. Notification of the decision shall be simultaneously transmitted to the State Board of Education. The charter school may appeal a decision by the Commision to revoke the charter to the State Board of Education.
- 7. Following a decision to revoke the charter, the Commission will also send a letter informing parents of the decision, the rationale, and the process available to parents to choose a new school for their children.

Closure

Pursuant to statute and each school's performance contract with the Commission, charter schools are obligated to adhere to the statutory closure requirements, this policy and the Commission's closure plan.

Following a revocation decision, the Commission will commence closure proceedings in accordance with RSMo 160.405 and the Commission's closure plan. The closure process is guided by a commitment to minimize disruption to students' education, to protect the public funds generated for educating students, and to preserve assets acquired through operation of the charter school.

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Missouri Charter Public School Commission	
Revocation	3.07

The Commission will appoint a School Closure Committee that includes the following individuals:

- School Closure Coordinator (designated by the Commission),
- School Board Chair,
- Board Treasurer,
- Chief Executive Officer,
- Chief Financial Officer,
- A parent of a current student at the school,
- School Leader.
- A Field Representative from the Department of Elementary and Secondary Education (DESE), and
- Representative(s) from a local education advocacy organization (optional).

The School Closure Coordinator will chair the School Closure Committee, manage the closure process, and assure all elements of the School Closure Plan are completed.

The School Closure Plan has three phases with defined completion dates:

- Phase I to be completed by the end of the academic year,
- Phase II to be completed by the end of the fiscal year, and
- Phase III to be completed between July 1 and September 30.

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Dear Esteemed Concept Network Board Members,

It has been 25 years since the conception of our mission, meaning we need 25 different ways to say Thank You to those who helped carry it out.

With great pleasure, Concept Schools invites you to step into Summer with us and proudly celebrate our 25th Anniversary at our inaugural 2024 Board Members Retreat.

The retreat coincides with our annual Leadership Summit and aims to provide a unique platform for mutual learning, professional growth, and enjoyable camaraderie. Your presence will undoubtedly contribute to the success, vibrancy, and magnitude of this significant event.

Save the date, and join us for an enriching experience where we can collectively commemorate this milestone, fostering a collaborative environment to exchange valuable insights, success stories, and best practices.

Date of Retreat: June 11, 2024 Location: Eaglewood Resort & Spa in Itasca, IL

Additional details will be shared in the coming months, and I hope to see you in June!

Warm Regards,



Sedat Duman President/CEO